

Alabama Industrial Development Training

Alabama Industrial Development Training (AIDT) was established by the Alabama State Legislature in June 1971 and is authorized annually through the appropriations process.

The mission of AIDT is to provide quality workforce development for Alabama's new and existing industries, and to expand the opportunities of its citizens through the jobs these industries create. The AIDT program is consistently ranked among the best in the nation by site selection consultants and industry representations.

AIDT was established to build a healthy state economy by recruiting and training a skilled workforce to attract new industries to the state and to expand existing industries. AIDT services include trainee recruitment and screening, job-specific pre-employment and on-the-job training. A full range of customized technical training programs are offered at no charge to the employers and to the trainees. Management and supervisory training programs, including ISO 9000, also are available.

Training is conducted by AIDT staff or contract instructors and can be delivered on-site, in leased space and through a fleet of Mobile Training Units (MTUs) customized to meet specific company needs. MTUs are placed on the employer site to provide classroom and hands-on training, in areas such as:

- programmable logic controllers
- distributive process control
- CNC machine tool programming
- precision electronics and assembly
- electro-mechanical maintenance
- machine shop skills
- welding
- computer technology
- classroom instruction

AIDT also provides leadership in creating Industry/Education Alliances to solve training needs among existing industry through cooperation among employers and training providers. The employers provide the problem, employees who need training; training providers deliver the solution. The concept of Industry/Education Alliances recently won a Bronze award in Business Facilities 8th Annual Economic Achievement Awards.

The complete training system is administered by the AIDT office, an institute under the Department of Postsecondary Education. To request services, employers locating or expanding in Alabama may contact the AIDT office by calling 334-242-4158 or visiting the web site at www.aidt.edu.